*This piece by Lazaro Wolf illustrates a ROG consulting and coaching application to organisational settings. The key theory maps are the SOS model, personal presence and the Wave model.*

Lazaro Wolf: ROG and the change in my Self.

In my career as an Enterprise Agile Coach, I had the misfortune to witness the aftermath of usually 'top-down', badly planned, and even worse executed organisational transformations. My then strings to my bow seemed not enough to help organisations heal their wounds, as well as support their most important asset –people- to move forward. In this video, I share how my approach to change shifted from a methodical, analytical –yet lacking oomph and human touch... to a more effective, impactful and –more importantly– humane one. Thanks to ROG...
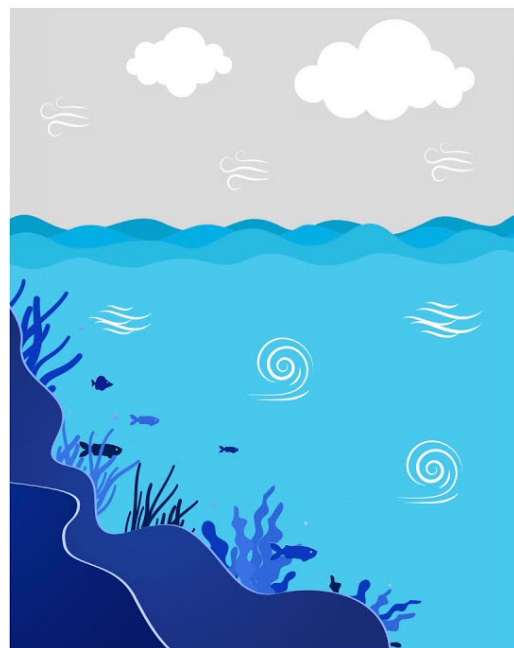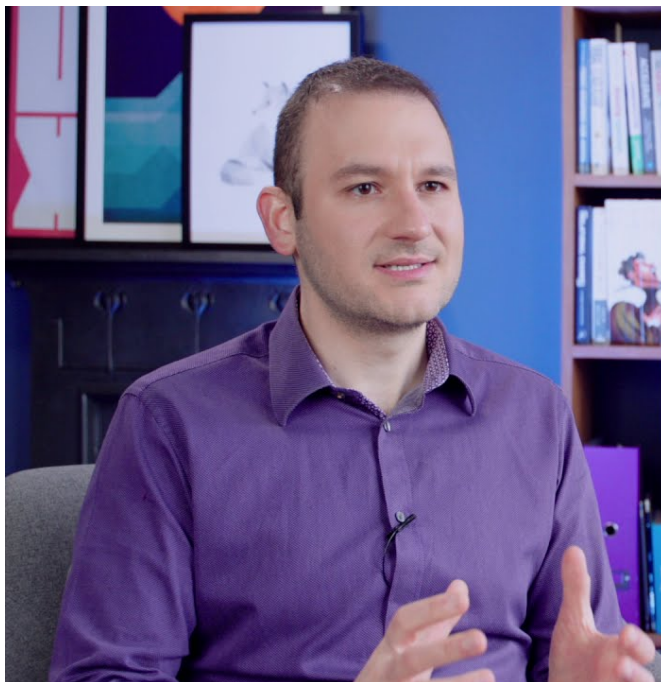
[Please click here to play the video in a new window](#)

Lazaro Wolf

Lazaro Wolf is an Enterprise Agile Coach and OD Practitioner with a twist. Although he's committed to help organisations overcome challenges and become more resilient, his approach focuses on people first –with their aspirations, talent and struggles. From startups to financial institutions and government bodies, he contributed to mission-critical engagements from various servant-leadership positions with an aim to reconcile personal and organisational goals, create safe workplaces and build creative capability. He often posts reflections on his journey of learning at https://www.youtube.com/FLUXTube.
You can contact Lazaro at Lazaro@lazarowolf.com

TOP